

# Michael Page Finance

In today's fast-paced and competitive business environment companies are changing and growing at an astounding rate. The needs of an organisation are changing more quickly due to technology and a more connected international operating environment. In order to adapt to change, organisations must react to local and global market and regulatory changes quickly and effectively to remain profitable and maximise their output. Forces such as Sarbanes Oxley, the development of International Federal Reporting Standards, Mergers and Acquisitions, the establishment of Shared Service Centers and the continuing improvement of Financial Systems requires access to sound financial knowledge and leadership. Having the ability to find and hire finance professionals is key to remaining profitable and establishing a finance function that not only reports results but leads an organisation forward.

While the business environment continues to change, companies are becoming more cost conscious and critical when it comes to recruiting new finance employees. Michael Page Finance can provide effective recruitment solutions for Finance Professionals in an efficient and cost-effective manner.

Michael Page Finance possesses the following expertise, capabilities and tools to provide successful recruitment services:

1. Search – You benefit from an extensive local and international network that has been built up over 30 years since Michael Page's inception and a continual flow of qualified candidates that Michael Page Finance consultants meet daily.
2. Database – We utilise an extensive database of active and inactive candidates built and developed from all CV's MP Sweden has received since its inception in 2001.
3. Michael Page Web – With an average of over 100,000 "views" a month our web site is one of the most often viewed by finance professionals seeking to change careers or gain insight into the financial recruiting market. You will also have access to our partner sites including names such as Monster & Stepstone.
4. Print – Advertising in local and national newspapers can grab the attention of candidates that are not actively on the job market but interested in working for a certain type of company or in an certain type of position.

**Nordic Finance Director**

**ARROW**  
ARROW NORDIC

Arrow Electronics www.arrow.com (NYSE: ARW) is a global provider of products, services and solutions to industrial and commercial users of electronic components and computer products, with 2007 sales of \$1.6 billion. Arrow is a Fortune 500 company with more than 360 locations in 10 countries and territories. With over 70 years of industry expertise, Arrow is one of the world's largest distributors and a leading provider of services to the electronics industry. Arrow has a strong track record of managing organic growth and strategic acquisitions in the Nordic market. In Sweden the office in Stockholm, Gothenburg and Swedish districts/samfund, passive, and electronic/mechanical components.

On behalf of our client we are searching for a Nordic Finance Director to take overall responsibility for the finance, accounting and control functions throughout the Nordic region (Denmark, Finland, Norway, Sweden and the Baltic States) in addition to the centralised Finance function based in Oslo. Local finance, accounting and control departments exist in each country with direct responsibility to the local Managing Director but also with functional responsibility to the Nordic Finance Director.

**Stockholm**

**Tasks & Responsibilities**

- Drive and co-ordinate the companies annual plans, frequent forecasts, review and follow-up processes and corrective activities while ensuring appropriate internal controls, policies and procedures.
- Develop profit, Return on Working Capital and Net Working Capital Utilization models and measurement process.
- Assist the Nordic Managing Director in all aspects of the business related to finance and operational issues.
- Act as "front-office" towards the Nordic organisation regarding finance issues.
- Maintain and develop a structured and consistent financial organisation in the Nordic market.
- Oversee timely and accurate

**Profile of the Suitable Candidate**

- Minimum of 10 years experience in operational Finance in private sector.
- Degree in Business/Economics ("Licentiat") from a business school/University of MSc with major in financial accounting.
- Proven management experience and ability to work with people at all levels.
- Sound financial management skills including monthly, quarterly and annual financial statements, forecasting, budgeting/planning and a keen commercial sense of the business.
- Deep knowledge of general accounting, U.S. GAAP, inventory, asset management, cost flow management, tax issues, consolidation procedures and management reporting.
- Experience from a high volume,

Would you like to be a part of this international organisation? Please send your application in English, with reference **WP/113217** as soon as possible to **Wii Fikari**. The application is to be sent to [www@michaelpage.se](mailto:www@michaelpage.se)

146 offices in 28 countries  
[www.michaelpage.se](http://www.michaelpage.se)

## Our services

Michael Page Finance works with motivated professional consultants with a background in finance. They are specialised in the recruitment and selection of candidates who have completed a higher professional and/or academic education.

These candidates have experience in at least one of the following specialist areas:

- Financial Accounting
- Management Accounting & Reporting
- Consolidation
- Planning, Analysis & Control
- Treasury & Cash Management
- Financial, Operational and EDP Auditing
- Credit and Risk Management
- Project Management & Consultancy
- Support in Initial Public Offering process
- Implementation of various systems (for example ERP, CRM or Consolidation software)
- AO/IC, Compliance (for example SOX, IFRS)

The experience level of the candidates varies from Junior/Operational (Analyst, Accountant, Auditor) to Management Level (Head of Accounting, Controller, CFO).

**Controller**  
who will work with both Business and Finance

**GUNNEBO**  
FOR A NEW WORLD

Gunnebo Cash Automation is a Competence Centre in the Gunnebo Group, called CCCA. We design and deliver systems for Cash Automation in Banks and Retail as well as Electronic Article Surveillance. The turnover is approximately 200 MSEK with 150 employees divided into 3 sub-competence centres. The main office is located in Gothenburg, Sweden. CCCA is now looking to **strengthen the management team** with a Controller. The Controller reports directly to the General Manager.

**Gothenburg**

**Job description**

- Support the General Manager of CCCA in the analysis of the Centre's operating performance as regards results and forecasts.
- Compile relevant management information, to support both operative and strategic decision making.
- Use the initiative in operational efficiency and improvements by developing and implementing control measures, KPI-measurements etc that supports our overall strategy and core processes.
- Coordinate implementation of the Group's new ERP system.
- Work closely with the CCCA local controllers, accounting department, Group Internal Control and Group Treasury.

**Profile**

- University Degree in Business Economics
- Administration with at least 10 years of experience from financial management/controlling in an international environment.
- Strong experience from business process improvements.
- Experience from ERP system implementations.
- Management team experience as well as excellent knowledge in Excel.
- Knowledge from companies including culture of technology related solutions to end customers in a B2B.
- Analytical, open, cooperative with a strong drive.
- Eager to get a grip of the total picture and to try to solve problems about creating your own value to the financial success of CCCA.
- Excellent in English.

Gunnebo security group has an annual turnover of EUR 760 and 6,760 employees. We are suppliers of energy and security solutions for bank, retail and sites in need of high security protection. Our experience and presence make you world safer. Please, send your application with reference: **JE/113816** to Johanna Eng. Send your application to [sweden@michaelpage.se](mailto:sweden@michaelpage.se)

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**Michael Page**  
FINANCE